### Course

**Personnel Diagnostics and Development Tools**

<table>
<thead>
<tr>
<th>Lecturer</th>
<th>Duration</th>
<th>ECTS /Credits</th>
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<tbody>
<tr>
<td>Prof. Dr. Marc Simon</td>
<td>2 SWS (= 90 minutes class per week)</td>
<td>3</td>
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<tr>
<th>Course Character</th>
<th>Semester</th>
<th>Course Language</th>
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<tbody>
<tr>
<td>Elective Course</td>
<td>Spring Semester</td>
<td>English</td>
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**Prerequisites**

Basics in Human Resources Management

**Description of the Course**

This course gives an overview about common approaches, tools and practices in the field of personnel diagnostics and development with emphasis on selection and recruiting. Current trends like demographic changes, war for talents and digitalization shall be reflected in regard to personnel diagnostics and development. Student projects will be used to supplement lecture material.

**Course components**

- **Attendance and participation:** Attendance and participation in class is strongly encouraged as general discussion, asking and answering questions will help understanding the course material.

- **Presentation/Project:** Students have to present a course-relevant topic during the semester.

- **Term paper:** A written term paper (approx. 10-15 pages) has to be accomplished.

**Course Materials**